



SUMMARY

CPA Sailot is a seasoned finance professional with over 20 years of progressive experience, a results-oriented person, team player, team leader with diverse set of skills having served in both private and public sector organizations coupled with Proven ability to drive strategic growth, build strong teams and oversee development and implementation of successful strategies. Sailot has devoted 90% of active employment in institutional governance, continuous process improvement, risk management and oversight and enjoys taking up oversight roles in a value driven organization where she can leverage her expertise to contribute significantly to the vision, mission and success of the organisation.

BOARD EXPERIENCE

A wealth of experience in Board governance and Board matters having actively taken main Board roles including oversight and assurance as below:

- ❖ **Trustee/Trust Treasurer - KASNEB Foundation- April 2022 To date**
- ❖ **Audit Committee- Member-KASNEB Staff Retirement Benefits and Life Assurance Scheme - January 2024 To Date**
- ❖ **Chair - Audit and Risk Committee - ISACA Kenya Chapter - 2021 -2022**
- ❖ **Member - Audit and Risk Committee - ISACA Kenya Chapter 2020 -2021**
- ❖ **Member - Training and Development Committee - AWAK - 2021-2023**
 - PFM COMMITTEE - AWAK - 2021-2023
 - TSD COMMITTEE - AWAK - 2021-2023
- ❖ **Secretary - Finance and General Purpose Committee - KASNEB - July 2021 To date**

WORK EXPERIENCE

- ❖ **Deputy Director/Head Finance - KASNEB - July 2021 To date**
- ❖ **Manager Internal Audit - KASNEB- June 2013 To June 2021**
- ❖ **Operations Systems Auditor - IEBC Oct 2012 To June 2013**
- ❖ **Regional Auditor NG-CDF - July 2007 To October 2012**
- ❖ **Internal Auditor - MINISTRY OF FINANCE - April 2006 - June 2007**
- ❖ **Accountant - SKYWEB EVANS COMPANY LTD - Sept 2005-Apr 2006**
- ❖ **Accountant - APOLLO AND ASSOCIATES - Aug 2003 - Aug 2005**

EDUCATION

MBA FINANCE - UNIVERSITY OF NAIROBI

BACHELOR OF COMMERCE (ACCOUNTING) - KENYATTA UNIVERSITY

KEY SKILLS AND EXPERIENCE

Expertise in good governance, robust financial management and reporting, and strategic digital transformation. My career has been marked by commitment to driving transparency, efficiency, and future-readiness in all the organizations I have worked with. Key skills and areas of experience include the following:

a) Financial Management and Reporting

- ❖ **Experience in Strategic Financial Planning and Analysis:** I have demonstrated experience in developing robust financial strategies, budget forecasting and execution, performance analysis to ensure the long-term financial health and sustainability of the organization.
- ❖ **Robust Financial Reporting:** Proficient in preparing and interpreting financial statements, ensuring accuracy, compliance with relevant accounting standards, compliance with legal and statutory requirements and timely communication to stakeholders.
- ❖ **Resource Allocation and Optimization:** I have demonstrated success in allocating and optimizing financial resources, identifying cost efficiencies, and maximizing value for money without compromising service delivery.
- ❖ **Internal Controls and Audit:** Strong background in designing, implementing, and monitoring effective internal control systems to prevent fraud, ensure data integrity, and facilitate seamless audit processes.
- ❖ **Investment and Fund Management:** Experience in overseeing investment portfolios and treasury functions to ensure optimal liquidity and return within acceptable risk parameters.

b) **Good Governance and Strategic Oversight:** Proven ability to contribute to the development and oversight of strategic plans, annual work plans and ensuring alignment with organizational mission values, and stakeholder interests with demonstrated experience in establishing and strengthening risk management frameworks, internal controls, and compliance procedures to safeguard organizational assets.

c) Ethical Leadership

- ❖ Skilled in contributing to the formulation, review, and enforcement of policies that promote operational excellence, fairness, and adherence to regulatory requirements.
- ❖ Experienced in stakeholder mapping, building consensus and fostering constructive relationships with diverse stakeholders.

d) Digital Transformation

- ❖ **Embracing Technology:** I am strong advocate of leveraging technology to enhance the efficiency, effectiveness, and relevance in processes.
- ❖ **Systems Implementation and Optimization:** I have demonstrated experience in the selection, implementation, and optimization of financial management systems (ERP) and other digital tools to streamline processes.
- ❖ **Data-Driven Decision Making:** Championing the use of data analytics and business intelligence to inform strategic decisions, identify emerging trends, and creating value for the organisation.

MEMBERSHIP OF PROFESSIONAL BODIES: ICPAK, AWAK, ISACA, IIA

CONTACTS:

Email : sailotkk9@gmail.com

Cellphone: **0722299570**