

CPA. Dr. CHARITY NJOKA PROFILE

Introduction

I am a servant of people in leadership circles in both public and private institutions, where I have offered my services. Within the over 20 years of service in my professional career, most of them in public and private universities, I have initiated associations and activities that have helped create a thriving ethical working culture. Currently I am a lecturer of Accounting and Finance at Kenyatta University (KU), where I have held and hold several leadership positions in addition to research and consultancy endeavours. Previously, I lectured at the University of Nairobi as a tutorial fellow and also at the Catholic University of Eastern Africa (CUEA), Jomo Kenyatta University of Agriculture and Technology (JKUAT) and Kenya School of Monetary studies (KSMS).

I have served AWAK in the capacity of a committee member in the Governance and Nominations Committee – a position I relinquished in December 2024 in accordance to governance guidelines for all parties interested in AWAK board membership. I am a fully paid up member of ICPAK, Member No. 14297 and AWAK member in good standing, Member No. 1916. I have chaired the Governance Panel, one of the panels created by ICPAK to tap and strengthen various committees. During this time I initiated a dialogue with the research department, whose outcome led to the full blown research symposia that takes place today within realms of ICPAK.

I have immense experience in research and consultancy beyond the academic realms. Working with the Transition Authority (TA) and Commission on Revenue Allocation (CRA) under the UNDP funding I was part of the consultancy group that midwived the second revision of sharing of government revenue between counties and national governments, which formed basis of subsequent revisions. Currently I am providing consultancy services to hospitality industry in staff training, where I previously installed internal controls and oversaw successful implementation of the same, just to name a few.

I have made an immense contribution in the field of accountancy, from formation of accountants by facilitating KASNEB courses, to review of KASNEB Curriculum and development of accounting standards. Currently I represent academia in Africa Regional Partnership ARP-UNCTAD partnership, where we collaborate with the International Code of Ethics for Professional Accountants (IESBA) on the development and adoption of the newly approved Ethics Standards for Sustainability Reporting and the Ethics and Independence Standards for Sustainability Assurance (IESSA). In addition I am a trainer with ICPAK on Governance and Financial Inclusion during the Annual Practicum Ethics Fora and Annual SACCOS Seminar.

I serve the community serve as Vice Chairman and Chairman, Academic Committee in two schools Board of Management in addition to leading a local group in caring for the elderly at my place of birth. I am also the founder of ThriveTalkGlobal, an outfit that leverages on its diverse network with professionals in various fields, in Kenya and beyond to bridge existing gaps. We have been able to guide learners in selection of university courses and universities within and

outside Kenya in addition to navigating job and academic studies outside Kenya, all this free of charge.

Suitability to Serve as AWAK Board Member

With over 25 years in accounting, finance and leadership My extensive experience in forging impactful corporate culture in the various positions I have held and which I hold today aligns with the service that I am bringing in AWAK.

I have consistently called out either in writing or by word of mouth on the arears that we as AWAK can leverage on and bring more value to members. I present THRIVE Agenda as my approach to serve AWAK.

T-Timely Feedback: To ride on the existing governance charter to provide timely feedback to AWAK members by enhancing existing resources and mechanisms.

H-Harness Opportunities: Use existing social and legal framework to tap local and global networking opportunities, by creating liaisons with similar accountancy bodies in other countries.

R-Responsiveness to Member's Needs: Create an environment that recognises women needs beyond professional work, through tailored events that provide wholesome needs of members.

I- Inclusivity: Ensure that all members, irrespective of the location have the opportunity of reaping from the AWAK entity.

V- Visionary Leadership: Bringing in member-centric leadership that will leverage on technology where members will reap immense benefits in addition to AWAK profile gaining traction.

E- Empowerment: Of upcoming accountants, including those that are in early years of practice either in employment or owner- practice capacity.

Commitment to AWAK Leadership

I pledge to bring transformative leadership in AWAK. It is my endeavour to bring all women members of ICPAK under the AWAK to collectively champion the space for women professionals in serving the institute and country at large. I commit to provide selfless and visionary leadership to AWAK that transcends across geographical boundaries. I commit to full implementation of AWAK strategic plan while exploring more avenues for resources mobilisation to ensure that AWAK impacts its members positively.

AWAK thrives with CPA Dr. Charity Njoka's THRIVE AGENDA

Vote CPA Dr. Charity Njoka for AWAK board Member